ANNEX 3

INFORMATION POLICY / PERSONAL DATA TREATMENT

This information policy is provided in compliance with Article 13 of Regulation (EU) 2016/679 on the protection of athletes engaged in activities with the IWWF - INTERNATIONAL Water Ski and Wakeboard Federation with regard to the processing of personal data, as well as the free movement of such data (hereafter: the "Rules") for the foretold IWWF - INTERNATIONAL Water Ski and Wakeboard Federation World/EC Wakeboard Council based in Hanworth Lane, Chertsey, Surrey, KT169JX GREAT BRITAIN (hereinafter referred to as "IWWF" or "the Holder" or "the Controller").

1) WAYS AND PURPOSES OF DATA PROCESSING

The IWWF will collect all membership necessary data, such as name and surname, place and date of birth, address of residence, contact details (e.g. phone, email), citizenship, photographic image depicting the member's face, photographic and/or filmic images.

During the registration phase, the IWWF/Controller will be entitled to collect other data, including special nature data, pursuant to Article 9 of the Regulations, such as health data in the case of services rendered to the IWWF by the member. We inform you that the data will be processed with the support of the following media: electronic (email, text message, app notification) and/or traditional :paper, mail.

The collected data is used for the following purposes "strictly related to federal sports activities and in particular: administrative management and insurance of members, planning and organization, including logistics, of activities and sports events, recruitment, selection, evaluation, fulfilment of fiscal or accounting obligations, litigation management.

2) LEGAL BASIS

a) For the provision of services related to the membership

The provision of data is compulsory depending on the membership and/or legal obligations and therefore any refusal to supply them in whole or in part can generate 'the impossibility' for the IWWF to establish the relationship, execute it or correctly perform all the related duties, to the membership. Among the purposes connected to the membership also the management of data for the purpose of sports justice and related publication of measures; to create, store and use photographic and/or filmed images, for purposes related to public or historical / archival interest, as well as to promote federal activities and provide a testimony on the sports' practice.

b) For marketing activities

With your specific and optional consent, your data will be processed for marketing purposes, or for sending commercial communications through the use of authorized systems (e.g. email, text messages, app notifications) and traditional systems (e.g. paper mail), and moreover for the implementation of publicity and sponsorship activities and events, tournaments and sportive demonstrations.

The consent given for marketing purposes can be revoked at any time by emailing to IWWF: (<u>linda.johnston@wakeboardcouncil.com</u> / <u>nuno.eca@wakeboardcouncil.com</u>)

c) For third parties' transmission activities

With your specific and optional consent, IWWF may communicate your data to third parties (companies in the sector, sponsor of IWWF) who will be able to process them by using their commercial communications through the use of automated systems (e.g. email, text messages, notifications app.) and traditional systems (e.g. paper mail).

3) RECIPIENT CATEGORIES

In consideration of the communications carried out in compliance with contractual legal obligations, all data collected and processed may be communicated exclusively for the above specified purposes to: IWWF, Anti-Doping Bodies, Associations and Societies Affiliate sports, bodies and/or other sports federations, International non-affiliated Sports Associations and Associations, other public or private entities and association bodies, including foreign ones, for the implementation of initiatives and activities related to the institutional aims of IWWF; Entities, Companies or entities that enter into contractual relations with IWWF for public activities or sponsorship of events, tournaments and sporting events, Bodies and Societies or entities including foreign ones, that enter into relations with IWWF for the organization or management of sporting events, insurance companies, external consultants of the IWWF within the necessary limits for the performance of the mandate relationship (e.g. information technology development and maintenance companies and/or carrying out data processing activities, professional legal consulting firms, fiscal / administrative / accounting consulting firms, , health personnel appointed by IWWF bodies of spot justice, etc.); Entities, Companies and third parties that carry out commercial activities of sale and / or supply of goods and / or services, publicity and advertising in promotional and marketing commercial activity field.

Moreover, your data management, may also made shared with the following categories of authorized persons and / or internal and external managers in writing and to whom specific written instructions have been provided about the processing of data: members of the federal bodies, employees and collaborators of IWWF, external companies that manage the IT services of IWWF.

The list of managers can be requested by writing to IWWF INTERNATIONAL Water Ski and Wakeboard Federation World/EC Wakeboard Council based in Hanworth Lane , Chertsey, Surrey, KT169JX GREAT BRITAIN.

In relation to the relationship with IWWF, the company will be able to process data that the law defines as "particular" as suitable to detect, for example: a) the general state of health, whether or not suitable for carrying out certain activities (outcome is expressed by medical personnel) b) religious convictions (religious festivities, alimentary preferences, etc.).

4) RIGHTS OF THE INTERESTED PARTY

We inform you that, in accordance with the current regulations, you have the following rights: request and obtain information about the existence of your data in the availability of the Data Controller and access to such data; request the communication of your available data and / or transfer it to another holder for what is treated with automated systems, request the communication of your available data and / or transfer it to another holder, request and obtain the modification and / or correction of the personal data if you believes they are inaccurate or incomplete, ask and obtain the cancellation - and / or limitation of processing - of your personal data in the case non necessary - or no longer necessary -data or information for the aforementioned purposes, therefore after the retention period indicated in the paragraph below.

In particular, the following rights are recognized: art 15 "Right of access of the interested party" 16 "Right of rectification" 17 "Right to cancel" 18 Right to limit the treatment "20" Right of data portability" of the

Regulation EU 2016/679 within the limits and under the conditions set out in Article 12 of the same Regulation.

To exercise the rights of the interested party, it is possible to contact IWWF by writing to the IWWF INTERNATIONAL Water Ski and Wakeboard Federation World/EC Wakeboard Council based in Hanworth Lane, Chertsey, Surrey, KT169JX GREAT BRITAIN (linda.johnston@wakeboardcouncil.com / nuno.eca@wakeboardcouncil.com)

We also inform you that, in accordance with the current legislation, you can propose any complaints concerning the processing of your personal data, to the Guarantor for the protection of personal data. IWWF has appointed a data protection officer, who can be contacted at the e-mail address available at IWWF Website (iwwfed.sport)

5) CONSERVATION PERIOD

The aforementioned data and the other constituents of your membership relationship will be retained even after the termination of the membership relationship within the limits of the completion of any eventualities fulfilled or resulting from the conclusion of such relationship and for the judicial and defence needs.

The data relating to your sporting activities, as a registered entity, can be stored, without temporal limitations, for historical and / or archival needs.

With reference to the processing for marketing purposes, we inform you that the data will be processed for the entire duration of the membership relation, with the exception of the possible revocation of the consent given by you.

With reference to the communication of data to third parties for marketing purposes, we inform you that the data may be the subject of communication until the possible withdrawal of your consent.

6) EXTRA EU DATA TRANSFER

Your data may be transferred outside the European Union by IWWF or its own data controllers, used by IWWF for activities related to the management of the membership relation. This transfer, if occurring, will be legitimized by the consent of membership interested party, or it could be regulated with the importing subjects, through the use of standard contractual clauses adopted by the European Commission with the Decision 2010/87 / EU and any subsequent modifications, or alternatively, on the basis of a decision of adequacy of the Commission, on the basis of binding corporate rules and / or any other instrument permitted by the relevant regulations. You will be able to obtain information on the place where your data have been transferred and copy of such data by writing to the IWWF INTERNATIONAL Water Ski and Wakeboard Federation World/EC Wakeboard Council based in Hanworth Lane , Chertsey, Surrey, **KT169JX GREAT BRITAIN**

7) MINORS

In accordance to Article 8 of EU Regulation No. 2016/679, if the person concerned is a minor, the processing of the data referred to in this information will be considered lawful only if such consent is given or authorized by the holder of the parental responsibility.

8) PROCESSING HOLDER

Owner of the processing of your personal data is IWWF INTERNATIONAL Water Ski and Wakeboard Federation World/EC Wakeboard Council based in Hanworth Lane , Chertsey, Surrey, KT169JX GREAT BRITAIN

9) PERSONAL DATA PROTECTION RESPONSIBLE

IWWF has nominated a responsible for data protection, that can be reached through the email found at iwwfed.sport

The undersigned, upon identification, declares to have received complete information pursuant to Article 13 of the EU Regulation 2016/679 and expresses consent to the processing of his personal data with particular regard to those so-called details within the limits, for the purposes and for the duration specified in the informative, as well as relatively to the communication to third parties of their personal data for IWWF registration and institutional purposes. (MANDATORY)

Date

Signature

The undersigned, upon identification, declares to have received complete information pursuant to Article 13 of the EU Regulation 2016/679 and expresses consent to the processing of his personal data pursuant to SECTION 2 B (OPTIONAL)

Date

Signature

The undersigned, upon identification, declares to have received complete information pursuant to Article 13 of the EU Regulation 2016/679 and expresses consent to the processing of his personal data pursuant to SECTION 2 C (OPTIONAL)

Date

Signature